

SPIRITUAL GIFTS SELF-DISCOVERY ASSESSMENT

By Rev. Michael S. Piazza and Mr. William C. Eure

INSTRUCTIONS: Beside each question, place a number representing how true this statement is for your life.

3= much
2= some
1= little
0= never

- | | | |
|---------------|-----------|---|
| _____ | 1. | I am likely to serve as the treasurer or secretary of an organization. |
| _____ | 2. | I enjoy organizing the details of a project. |
| _____ | 3. | I reach decisions quickly when the facts are known. |
| _____ | 4. | I can easily delegate responsibilities to others. |
| _____ | 5. | I can easily break down large projects into smaller, manageable jobs. |
| <u> </u> | A. | |
| _____ | 6. | I am glad to have more time to serve God because I am single. |
| _____ | 7. | I am single and I enjoy it. |
| _____ | 8. | Sexual temptation is not a major problem for me most of the time. |
| _____ | 9. | My relationship with God is currently meeting most of my needs. |
| _____ | 10. | People remark that I feel more comfortable being single than most people. |
| <u> </u> | B. | |
| _____ | 11. | I can sense the truth about a situation before it becomes apparent. |
| _____ | 12. | I experience good results whenever I follow my instincts. |
| _____ | 13. | I tend to look beneath the surface and examine people's motives. |
| _____ | 14. | I assist others in identifying the root of spiritual problems. |
| _____ | 15. | My intuition has often been correct even when contrary to apparent facts. |
| <u> </u> | C. | |
| _____ | 16. | I enjoy talking with others about my faith in God. |
| _____ | 17. | Talking about church and faith and God is easy for me. |
| _____ | 18. | I regularly invite people to come to church. |
| _____ | 19. | I pray regularly for people who may not have a relationship with God. |
| _____ | 20. | I know people who have been influenced by my faith. |
| <u> </u> | D. | |
| _____ | 21. | I am able to empathize with people who are hurting and discouraged. |
| _____ | 22. | I can effectively motivate people. |
| _____ | 23. | I know what to say to those who are discouraged and troubled. |
| _____ | 24. | I can see the potential in people that even they can't see themselves. |
| _____ | 25. | I am an effective listener and others often seek my counsel. |
| <u> </u> | E. | |
| _____ | 26. | I often have almost unreasonable confidence things will work out. |
| _____ | 27. | I tend to be optimistic. |
| _____ | 28. | Others seem to trust my faith, sometimes even more than their own. |
| _____ | 29. | I am excited about the future. |
| _____ | 30. | I am often the one who convinces people that we can accomplish our goals. |
| <u> </u> | F. | |

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- _____ 31. One of the most satisfying things I do is help others financially.
_____ 32. I am giving more than 10% of what I have to the work of God.
_____ 33. The primary reason I work is to have the resources to give away.
_____ 34. If I had a choice, I would rather shop for someone else than for myself.
_____ 35. I have often given away money that I needed, but never regretted it.

_____ **G.**

- _____ 36. When I pray for someone, they are often healed.
_____ 37. People have been strengthened and helped when I touched them.
_____ 38. At times when I pray for someone who is sick, I feel God's presence.
_____ 39. I get angry at sickness and feel I can do something to fight it.
_____ 40. I can feel God's power flowing through me when I pray for someone.

_____ **H.**

- _____ 41. I do not mind being asked to help out at the last minute.
_____ 42. Others have said that I helped them do their jobs better.
_____ 43. I am happy to do things behind the scenes.
_____ 44. I am happy to do handy things around the church.
_____ 45. I'm more likely to work at routine things than be a leader.

_____ **I.**

- _____ 46. I enjoy having guests stay in my home.
_____ 47. I enjoy helping with church suppers and social events.
_____ 48. I have the ability to make people feel welcomed and at home.
_____ 49. I enjoy meeting new people and find it easy to talk to them.
_____ 50. I am more comfortable being a host than a guest.

_____ **J.**

- _____ 51. When I pray, the times seems to pass very quickly.
_____ 52. I spend much more time praying for others' needs than mine.
_____ 53. I have often felt led to pray for a need for several weeks.
_____ 54. Others have asked if I would pray for them.
_____ 55. I am not discouraged if a prayer is not answered quickly.

_____ **K.**

- _____ 56. I have sensed the meaning of something without understanding it.
_____ 57. I believe speaking in tongues is a valid way for God to speak.
_____ 58. I think it is possible to communicate clearly in nonverbal ways.
_____ 59. I have felt an inner stirring when others spoke in tongues.
_____ 60. I feel God has used me to interpret what someone else was saying.

_____ **L.**

- _____ 61. Sometimes I have known something I should not have logically known.
_____ 62. I have helped others understand things that were unclear to them.
_____ 63. I am able to easily study and assimilate facts in ways that help.
_____ 64. I had the experience of knowing something even though no one told me.
_____ 65. I have sensed something about others without them telling me.

_____ **M.**

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- _____ 66. In a group, others often look to me for a decision.
_____ 67. When I speak, others seem to listen with respect.
_____ 68. I have often been able to change the decision or direction of a group.
_____ 69. When I am in charge, things seem to run smoothly.
_____ 70. I am willing to take a chance even when I risk being wrong.
_____ N.
- _____ 71. I feel comfortable visiting people in hospitals or jails.
_____ 72. I get great satisfaction working with the less fortunate.
_____ 73. I am generally regarded as gentle and compassionate.
_____ 74. I can help those in trouble without feeling superior or judgmental.
_____ 75. My heart aches whenever I see someone suffer, even if I don't know them.
_____ O.
- _____ 76. I have felt God's power work through me in powerful ways.
_____ 77. I believe God will intervene to help when I pray.
_____ 78. I have seen amazing things happen when I prayed.
_____ 79. I have felt energy flowing through me from outside myself.
_____ 80. I have optimistic confidence even in situations that seem hopeless.
_____ P.
- _____ 81. I am very adaptable when I am in a different cultural setting.
_____ 82. I value others' backgrounds as much as my own.
_____ 83. I am very comfortable with people of other races or cultures.
_____ 84. I can learn to communicate with others who are different from me.
_____ 85. I am willing to share my faith with people I don't know well.
_____ Q.
- _____ 86. I go out of my way to be available to someone needing support.
_____ 87. I am good at helping others help themselves by finding their own gift.
_____ 88. I enjoy teaching/ guiding others to be stronger and healthier.
_____ 89. I feel responsible for the well-being of others.
_____ 90. I have helped others feel closer to God by my caring.
_____ R.
- _____ 91. I think there have been times when God has spoken through me.
_____ 92. I am very comfortable speaking to groups.
_____ 93. I enjoy talking in front of groups and it is something I do well.
_____ 94. I can be forceful, impassioned, and persuasive in my speech.
_____ 95. I am visionary and can see the larger picture.
_____ S.
- _____ 96. I am more comfortable following than leading.
_____ 97. I enjoy being called upon to do special jobs around the church.
_____ 98. I am comfortable doing jobs that others may think are beneath them.
_____ 99. I prefer working behind the scenes.
_____ 100. I'm likely to notice the needs of others and quietly meet those needs.
_____ T.

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- _____ 101. I have the ability to explain complicated issues.
- _____ 102. People have said I helped clarify something they were confused about.
- _____ 103. I get excited when I can share what I have learned.
- _____ 104. The correct use of words is important to me.
- _____ 105. I am creative when trying to explain something to others.
- _____ U.**

- _____ 106. I have had the experience when praying of speaking words I did not know.
- _____ 107. I think speaking in tongues is a valid and important gift.
- _____ 108. I have sometimes sensed a message that I could not articulate.
- _____ 109. I am generally uninhibited in expressing or experiencing my faith.
- _____ 110. I have said important things to others I didn't fully understand.
- _____ V.**

- _____ 111. I have often been able to find a way to make things work out.
- _____ 112. I can intuitively arrive at solutions to fairly complicated problems.
- _____ 113. God has worked through me when important decisions had to be made.
- _____ 114. Others seek my advice when they are uncertain about a decision.
- _____ 115. I can see the several sides of an issue and sense God's leading.
- _____ W.**

SCORING THE SELF-DISCOVERY ASSESSMENT

Total the numbers which you have put beside the first five statements and then put the total in the blank beside the letter "A". Do the same with statements #6- 10 and put the total in the blank beside letter "B". Continue that process through the whole assessment to letter "W". Then, after going through to find your highest five scores, list the letter on the left below.

	LETTER	=	GIFT
1.	_____	=	_____
2.	_____	=	_____
3.	_____	=	_____
4.	_____	=	_____
5.	_____	=	_____

Now check the following list and note the letter to which the gift corresponds. Write that gift in the blank to the right of the letter. These are the five highest scoring gifts in your Spiritual Gifts Self- Discovery Assessment.

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|------------------------|------------------------------|--------------------------------------|
| A. Administration | B. Celibacy | C. Discernment of spirits |
| D. Evangelism | E. Exhortation/Encouragement | F. Faith |
| G. Giving | H. Gifts of Healing | I. Helping |
| J. Hospitality | K. Intercession | L. Interpretation of Tongues- Public |
| M. Word of Knowledge | N. Leadership | O. Mercy |
| P. Working of Miracles | Q. Missionary | R. Pastor |
| S. Prophecy | T. Serving | U. Teaching |
| V. Tongues- Public | W. Word of Wisdom | |